

	3.0 MEETINGS OF THE BOARD		Subject		
			3.6 Annual Strategic Planning Meeting		
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PURPOSE

This policy outlines responsibilities and the process to be followed when developing,

implementing, and monitoring the governing Board's Strategic Plan.

OBJECTIVE

To deliver long-term stakeholder value through clear planning and accountability.

TIMELINE

The Strategic Plan will be reviewed annually, in April of each year.

POLICY STATEMENT

The North Peace Housing Foundation Board believes that long-range Strategic Planning is a core function of its governance and leadership. The Strategic Plan provides overall direction to the Foundation in developing the Business Plan.

PRINCIPLES

- Strategic Planning is a shared responsibility between the Foundation Board and Administration.
- The wellbeing and safety of our clients is the primary focus of the Board.
- A multi-year planning process allows the governing Board to be strategic in its focus on system priorities.
- Effective Strategic Plans begin with a clearly stated vision and are achieved through defined steps toward that vision.
- Goals should be measurable and attainable and monitored against accurate data.
- Financial stability and accountability are key priorities of the Board.
- Plans should be flexible and allow for responses for new information and emergent situations.

PROCEDURE

The development of the Strategic Plan:

- Is carried out by the Board as a whole with support from the Senior Team.
- Is internally or externally facilitated.
- Considers changes in the organization's current state and operational environment, including major challenges
- Examines the organization's strengths, weaknesses, opportunities, and threats
- Includes a high-level plan against which progress can be monitored.
- Includes a review of the Foundation's Mission, Vision and Values.

CEO

The Chief Executive Officer is responsible for the implementation of the goals of the Strategic Plan,

Adopted By: Hazel Reintjes (Board Chair)

Date: December 15, 2020