



North Peace Housing Foundation

6780 – 103rd Avenue, Peace River, Alberta T8S 0B6
Tel: (780) 624-2055 Fax: (780) 624-2065

To: North Peace Housing Foundation Employees
From: Tammy Menssa, Executive Director
Date: November 23, 2020
Re: 2019 Health and Safety Incentive Award

The North Peace Housing Foundation is committed to a proactive health and safety program that takes all reasonable precautions to protect workers, contractors, volunteers, visitors, and all other individuals on company premises, and the general public from injury or loss.

The employer, supervisors and workers at every level are responsible and accountable for the company's health and safety performance. Active participation by everyone, every day, in every job is necessary for the health and safety excellence that this company expects, including the promotion and maintenance of the highest degree of physical, psychological, and social well-being of all workers. Protecting workers from injury or occupational disease, from accidents or incidents is a continuing objective. We believe all accidents are preventable and active participation at all levels will help ensure accidents are avoided.

We remain committed to promoting a safe and healthy workplace for all workers, contractors, volunteers, and visitors. In pursuit of our commitment, we will continue to develop, implement, and enforce a health and safety program in accordance with legislation. We understand the importance of safety to the well-being and productivity of our workers and strive to safeguard the workplace from injury and wrongful conduct through negligence.

On behalf of the North Peace Housing Foundation and the Board of Directors, I would like to congratulate and thank you for your continued hard work and dedication to the program. To demonstrate our appreciation to your safety efforts, we are happy to present you with the gift(s) that you selected from the reward catalogue earlier this year. If you have an unused portion of your entitlement, we will carry the value over for the 2020 incentive year.

We will continue to work towards our goal of being a leader in loss control management in our field and provide a healthy, injury free workplace for all workers. By working together in all elements of this program, we will achieve this goal.

Thank you for your continued dedication to the Foundation and a successful health and safety program.

Tammy Menssa
Executive Director