



## **North Peace Housing Foundation**

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To: All Staff

From: Tammy Menssa – Executive Director

Re: Community Housing Manager

Date: July 12, 2023

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I am pleased to announce that Karina Girard will be joining our team as the new Community Housing Manager. Karina brings relevant experience and a strong skill set that will greatly contribute to the success of our organization. In her role, she will report to the Director of Housing Operations & Special Projects and will be responsible for the day-to-day efficient operation of all housing units and rent supplement designations within her portfolio. Her primary focus will be on providing safe, quality services and programs for all clients while ensuring compliance with relevant legislation, inspection guidelines, and Board policy.

As a member of the management team, Karina will work closely with all Directors, stakeholders, and legislative bodies to ensure our organization remains compliant in all areas of legislation and policy. Her work will be periodically reviewed by the Director(s) to evaluate the quality and level of service provided, as well as adherence to organizational policies and procedures.

Karina brings with her valuable experience as a Family and Youth Support Worker, where she has demonstrated diverse capabilities and excellent interpersonal skills. She has worked extensively with vulnerable families, managing a large caseload of clients, and providing a diverse array of services.

Furthermore, Karina's involvement as a volunteer on a Board of Directors has expanded her knowledge and expertise. Being an active participant on a governing board, she has gained valuable experience in creating policies, procedures, and enhancing her understanding of employment standards.

With her experiences and education, Karina is poised to make a significant impact and be a valuable addition to our team of professionals. I have no doubt that she will contribute to the continued success of our organization and the well-being of our clients.

Please join me in welcoming Karina Girard to our team. Her first day will be on August 14, 2023, and I encourage all of you to extend your support and assistance as she transitions into her new role. I am confident that her presence will further strengthen our ability to provide exceptional services to our clients.

Best regards,

Tammy Menssa  
Executive Director  
North Peace Housing Foundation

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